

20071399

Indiana Common Construction Wage 2004

Heavy/Highway - Common Wages and Fringe Benefits

Marshall County

<i>Employee Classification</i>	<i>Skill Level</i>	<i>Commonly Paid Hourly Wage</i>	<i>Fringe Benefits Hourly Cost</i>
Asbestos Worker			
	Skilled	\$27.00	\$9.74
	Semi-Skilled	\$24.30	\$9.74
	Unskilled	\$21.60	\$9.74
Bricklayer			
	Skilled	\$25.25	\$8.93
	Semi-Skilled	\$20.20	\$8.93
	Unskilled	\$12.63	\$8.93
Carpenter			
	Skilled	\$22.31	\$7.92
	Semi-Skilled	\$17.85	\$7.92
	Unskilled	\$13.39	\$7.92
Carpet Layer			
Use Davis-Bacon wage rates.			
Cement Finisher			
	Skilled	\$24.26	\$7.85
	Semi-Skilled	\$19.41	\$7.85
	Unskilled	\$14.56	\$7.85
Chemical Products Worker			
	Skilled	\$19.97	\$3.40
	Semi-Skilled	\$17.97	\$3.40
	Unskilled	\$9.98	\$3.40

TC
KLB
APM
HWC
VJ

Marshall County

<i>Employee Classification</i>	<i>Skill Level</i>	<i>Commonly Paid Hourly Wage</i>	<i>Fringe Benefits Hourly Cost</i>
Drywall Finisher			
	Skilled	\$21.00	\$7.91
	Semi-Skilled	\$15.75	\$4.83
	Unskilled	\$10.50	\$4.83
Drywall Installers			
Use Davis-Bacon wage rates.			
Dynamite Men			
	Skilled	\$20.17	\$6.30
Electrician			
	Skilled	\$26.64	\$12.00
	Semi-Skilled	\$21.31	\$12.00
	Unskilled	\$13.32	\$12.00
Glazier			
	Skilled	\$26.12	\$10.17
	Semi-Skilled	\$20.90	\$10.17
	Unskilled	\$13.06	\$10.17
Hod Carrier			
	Semi-Skilled	\$19.17	\$6.30
Iron Worker			
	Skilled	\$24.53	\$12.41
	Semi-Skilled	\$23.42	\$12.41
	Unskilled	\$22.30	\$12.41
Laborer			
	Skilled	\$20.17	\$6.30
	Semi-Skilled	\$19.47	\$6.30
	Unskilled	\$19.17	\$6.30
Millwright			
Use Davis-Bacon wage rates.			

Marshall County

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Operating Engineer			
	Skilled	\$25.20	\$11.00
	Semi-Skilled	\$23.60	\$11.00
	Unskilled	\$22.30	\$11.00
Painter Brush/Roll			
	Skilled	\$21.00	\$7.91
	Semi-Skilled	\$15.75	\$4.83
	Unskilled	\$10.50	\$4.83
Painter Spray/Sandblast			
	Skilled	\$21.50	\$7.91
	Semi-Skilled	\$15.75	\$4.83
	Unskilled	\$10.50	\$4.83
Paperhanger			
	Skilled	\$21.00	\$7.91
	Semi-Skilled	\$15.75	\$4.83
	Unskilled	\$10.50	\$4.83
Pipefitter & Steamfitter			
	Skilled	\$26.29	\$9.93
	Semi-Skilled	\$23.65	\$9.93
	Unskilled	\$22.35	\$9.93
Plasterer			
Use Davis-Bacon wage rates.			
Plumber			
	Skilled	\$26.29	\$9.93
	Semi-Skilled	\$23.65	\$9.93
	Unskilled	\$22.35	\$9.93

Marshall County

<i>Employee Classification</i>	<i>Skill Level</i>	<i>Commonly Paid Hourly Wage</i>	<i>Fringe Benefits Hourly Cost</i>
Pointer/Caulker/Cleaner			
	Skilled	\$25.25	\$8.93
	Semi-Skilled	\$20.20	\$8.93
	Unskilled	\$12.63	\$8.93
Sheet Metal Worker			
	Skilled	\$25.62	\$13.28
	Semi-Skilled	\$16.69	\$12.28
	Unskilled	\$12.84	\$11.92
Sound & Communication Worker			
	Skilled	\$22.30	\$8.17
	Semi-Skilled	\$17.84	\$8.17
	Unskilled	\$11.15	\$8.17
Sprinkler Fitter			
	Skilled	\$27.49	\$10.45
	Semi-Skilled	\$27.49	\$10.45
	Unskilled	\$27.49	\$10.45
Stone Mason			
	Skilled	\$25.25	\$8.93
	Semi-Skilled	\$20.20	\$8.93
	Unskilled	\$12.63	\$8.93
Teamster <i>See Attached</i>			
	Skilled	\$21.91	\$6.13
Technical Engineer			
Use Davis-Bacon wage rates			
Terrazzo Finisher			
	Skilled	\$22.32	\$7.45
	Semi-Skilled	\$17.86	\$7.45
	Unskilled	\$11.16	\$7.45

Marshall County

<i>Employee Classification</i>	<i>Skill Level</i>	<i>Commonly Paid Hourly Wage</i>	<i>Fringe Benefits Hourly Cost</i>
Terrazzo Marble/Tile Setter			
	Skilled	\$23.47	\$7.82
	Semi-Skilled	\$18.78	\$7.82
	Unskilled	\$11.74	\$7.82
Terrazzo Mechanic			
	Skilled	\$24.47	\$7.82
	Semi-Skilled	\$19.58	\$7.82
	Unskilled	\$12.24	\$7.82
Tile Finisher Marble Finisher			
	Skilled	\$21.32	\$7.45
	Semi-Skilled	\$17.06	\$7.45
	Unskilled	\$10.66	\$7.45
Truck Driver			
	Skilled	\$21.91	\$6.13
Truck Mechanic			
Use Davis-Bacon wage rates.			

Classification	Class	Hourly Rate	Fringes	Total
Teamsters				
Pickup Trucks	Skilled	\$ 23.66	\$ 7.60	\$ 31.26
	Semiskilled	N/A	N/A	\$ -
	Unskilled	N/A	N/A	\$ -
Single Axle	Skilled	\$ 23.81	\$ 7.60	\$ 31.41
	Semiskilled	N/A	N/A	\$ -
	Unskilled	N/A	N/A	\$ -
Tandem Axle	Skilled	\$ 23.91	\$ 7.60	\$ 31.51
	Semiskilled	N/A	N/A	\$ -
	Unskilled	N/A	N/A	\$ -
Tri Axle	Skilled	\$ 24.11	\$ 7.60	\$ 31.71
	Semiskilled	N/A	N/A	\$ -
	Unskilled	N/A	N/A	\$ -
Lowboy	Skilled	\$ 24.16	\$ 7.60	\$ 31.76
	Semiskilled	N/A	N/A	\$ -
	Unskilled	N/A	N/A	\$ -
Semi	Skilled	\$ 24.11	\$ 7.60	\$ 31.71
	Semiskilled	N/A	N/A	\$ -
	Unskilled	N/A	N/A	\$ -
Quad Axle	Skilled	\$ 24.31	\$ 7.60	\$ 31.91
	Semiskilled	N/A	N/A	\$ -
	Unskilled	N/A	N/A	\$ -
Articulating Dump	Skilled	\$ 24.31	\$ 7.60	\$ 31.91
	Semiskilled	N/A	N/A	\$ -
	Unskilled	N/A	N/A	\$ -
Combination Man	Skilled	\$ 25.41	\$ 7.60	\$ 33.01
	Semiskilled	N/A	N/A	\$ -
	Unskilled	N/A	N/A	\$ -

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

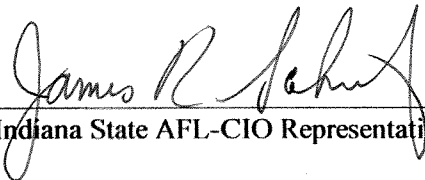
Apprenticeship Programs:

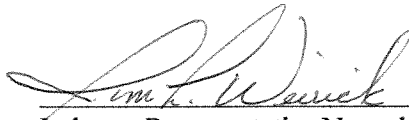

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.


Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.


Indiana State AFL-CIO Representative

  REDEVELOPMENT
COMMISSION
Industry Representative Named by Awarding
Agency

 (abstain)
Governor's Representative


Taxpayer Named by Awarding Agency

 (yes)
Taxpayer Named by County Legislative Body

Dated this 3rd day of October 2007